



## PLAYERS

All players in the Calgary Broomball Association (CBA) are governed by the "Calgary Broomball Association - Code of Conduct". The Code establishes the following ideals for sportsmanship and betterment of each individual and the sport of Broomball.

Each Player will Strive to:

- a) Be graceful in winning and losing.
- b) Gain knowledge and understanding of the rules of the game.
- c) To understand that winning is desirable but to win at any cost defeats the purpose of the game.
- d) To exhibit the qualities of good sportsmanship, respect, dedication, pride, team spirit and leadership.
- e) To demonstrate courtesy and respect towards officials, coaches, opposing teams and spectators.
- f) To understand that fighting, instigating, threatening, or intimidating are not acceptable.
- g) Obscenities, trash talk, or other forms of abuse directed at coaches, officials, players, parents or spectators are not acceptable forms of behavior.
- h) In recent light of technology MSN, texting, internet/cyber bullying and any other types of bullying are also not acceptable.
- i) Any type of vandalism or locker room trashing is not acceptable.

Each individual wishing to play in any of the Calgary Broomball Leagues must abide by this Code of Conduct.

## PARENTS/GUARDIANS

Parents/Guardians are also governed by the Code of Conduct. It is important to understand the principles in filling the role of an athlete's Parent/Guardian in promoting the principles of trust worthiness, respect, responsibility and fairness.

As an athlete's Parent/Guardian I agree to:

- a) Understand that there are limits to performance, be positive and encourage to help overcome any limitations.
- b) Learn the rules of the game.
- c) Be a positive role model by encouraging the above principles and dedication, pride, team spirit and leadership.
- d) Demonstrate positive support for all players.
- e) Show respect to officials, coaches and spectators at any sporting event by not engaging in any kind of unsportsmanlike behavior such as heckling, taunting, profane language, or profane gestures.
- f) Not encourage practices that may endanger the health and well being of other athletes.



- g) Be supportive of the Athlete's Code of Conduct, being sure that my child/children know and abide by the code, especially those that are younger.
- h) Refrain from sideline coaching during practices, games, and other events unless filling a specific role on the coaching team.
- i) Not promote or allow any unacceptable or illegal behavior, bullying, alcohol, drugs or vandalism.

As a Parent/Guardian of an individual or player belonging to the Calgary Broomball Association, I agree to abide by the above code of conduct for the betterment of myself, my child/children, the team, and the Association.

## **COACHES & ADMINISTRATION OFFICIALS**

All coaches and administrative officials in the CBA are governed by the Code of Conduct. The Code is designed to enhance the mentorship of players in terms of, sportsmanship, respect, integrity, and the principles of the game.

Each Coach will strive to act in a manner respectful of the dignity of all participants of the sport. Fundamental to this principal is the basic assumption that each person has value and is worthy of respect. These values are captured in the following 4 areas:

### **a) Respect for Participants**

- i. Do not make some participants more or less worthy as persons than others on the basis of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socioeconomic status, marital status, age or any other conditions.
- ii. Have responsibility to respect and promote the rights of all participants. This is accomplished by establishing and following procedures for confidentiality (right to privacy); informed participation and shared decision-making (right to procedural fairness). Coaches have a special responsibility to respect and promote the rights of participants who are in vulnerable or dependent positions and less able to protect their own rights.
- iii. Interact with others in a manner that enables all participants in sport to maintain their dignity
- iv. Build mutual support among fellow coaches, officials, athletes and their family.

### **b) Responsible Coaching**

The principle of responsible coaching carries the basic ethical expectation that the activities of coaches will benefit society in general and participants in particular and will do no harm. Fundamental to the implementation of this principle is the notion of competence – responsible coaching (maximizing benefits and minimizing risks to participants) is performed by coaches who are “well prepared and current” in their discipline.



- i. Adhere to the guidelines and obligations as outlined in the Constitution and By-Laws, Official Rule Book, and Policies and Procedures Manuals of the Calgary Broomball Association (CBA), the Alberta Broomball Association (ABA) and the Canadian Broomball Federation (CBF).
- ii. Act in the best interest of the athlete's development as a whole person
- iii. Recognize the power inherent in the position of coach
- iv. Are aware of their personal values and how these affect their practices as coaches
- v. Acknowledge the limitations of their discipline
- vi. Accept the responsibility to work with other coaches and professionals in sport.

#### **c) Integrity in Relationships**

Integrity means that coaches are expected to be honest, sincere and honorable in their relationships with others. Acting on these values is most possible when coaches possess a high degree of self-awareness and the ability to reflect critically on how their perspectives influence their interactions with others.

#### **d) Honoring Sport**

The principle of honoring sport challenges coaches to recognize, act on and promote the value of sport for individuals and teams and for society in general.

- i. Act on and promote clearly articulated values related to coaching and sport
- ii. Encourage and model honorable intentions and actions in their coaching practice
- iii. Heighten the image and dignity of the CBA and the sport of broomball as a whole, and to refrain from behavior which may discredit or embarrass the CBA or the game;

### **QUESTIONABLE CONDUCT/DISCIPLINE**

Though unfortunate, from time to time issues arise with respect to the conduct of an individual member of the Association.

An individual's conduct shall be in question when they:

- a) Use their position within the CBA for personal and/or material gains;
- b) Willfully circulate false, malicious statements, derogatory to any other member of the CBA;
- c) Willfully ignore or break the bylaws, policies, and/or rules and regulations of the CBA;
- d) Counsel others to ignore or break the bylaws, policies, and/or rules and regulations of the CBA;
- e) Act in such a manner as to dishonor, embarrass or disgrace the CBA or any of its members/participants.

All persons involved with the CBA and the sport of Broomball in Calgary are subject to the Code of Conduct. Any persons or circumstances that are seemly in contravention of the Code of Conduct will be subject to review and discipline by the CBA.